

## Good Career Guidance

Every school and college should have an embedded programme of career education and guidance that is known and understood by pupils, parents, teachers, governors and employers. Learning from career and labour market information every pupil, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser which Buile Hill Visual Arts College has invested in, to make best use of available information and addressing the needs of each pupil Pupils that have different career guidance needs at different stages.

Opportunities for advice and support need to be tailored to the needs of each pupil. Our school's careers programme embeds equality and diversity considerations throughout linking curriculum learning to careers. Our teachers link curriculum learning with careers. Our STEM ( Science Technology Engineering and Mathematics) subject teachers highlight the relevance of STEM subjects for a wide range of future career paths. Our encounters with employers & employees is extensive and offers our students the opportunity to develop their understanding of employability. Every pupil has opportunities to learn from employers about work, employment and the skills that are valued in the workplace. Our curriculum includes a range of enrichment activities including visiting speakers, mentoring and enterprise schemes. Where possible students have the opportunity to experience workplace environments through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks. Students have the opportunity to experience encounters with further and higher education colleges and universities by visits, speakers in school or practical classroom tasks. Our pupils understand the full range of learning opportunities that are available to them via impartial advice and guidance this work includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace. All our students have the opportunity for personal guidance including impartial and confidential interviews with the career adviser fully trained up to nationally recognised standards and with a wealth of experience and knowledge timed to meet students individual needs

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